

HR PROCEDURES

The Governing Body of School has adopted HR procedures as follows:

TITLE	CoG Initials		CoG Initials
EITHER: The governing body adopts the complete set of HR procedures below		AND: Has/has not adopted the following procedures	
	ADOPTED Y/N		ADOPTED Y/N
1. Whistleblowing Feb 13		11. Dismissal in cases other than Discipline June 13	
2. Attendance & Wellbeing Feb 14		12. ICT Acceptable Use June 13	
3 Redundancies Aug 10		13. Appraisal Teachers Aug 13	
4. Disciplinary and Dismissal March 13		14. Voluntary Redundancy April 13	
5. Collective Disputes Feb 13		15. Guidance re suspension of HT for GB Nov 09	
6. Capability Teachers Sep 12		16. Teachers Model Pay Policy Aug 13	
7. Bullying and Harassment March 13		17. Appraisal Guidance Support Staff Oct 13	
8. Grievance May 12		18. Redeployment Procedure for school based staff	ON HOLD
9. Guidance on Conducting Investigations May 12		19. Time off work for school based staff March 13	
10. Recruitment and Appointment Procedure Feb 09		20. Applications for changes to working arrangements March 13	
		21. Managing Change Sept 13	

Date of adoption

(Please quote minute number:)

Signed:, Chair of Governors

Date:

Please name HR Provider:

Please return to Jemma Taylor, Children's Services HR Team, West Wing, The Parkhouse Building, Kingmoor Park, Carlisle, CA6 4SJ Tel 01228 221194 Email jemma.taylor@cumbria.gov.uk